

Sage 300 People

# Release Notes

# Nigeria Statutory Update

# March 2026

Sage

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# 1.0 Minimum Tax Repealed

The minimum tax for individuals under section 37 of the Personal Income Tax Act was repealed with the repeal of PITA by the Nigeria Tax Act, 2025, effective 1 January 2026. From 1 January 2026, no minimum tax applies to PAYE.

After importing the latest Nigeria generic tax file, the minimum tax calculation will no longer be applied.

The tax for the current Pay Period will be the actual tax calculated based on the tax tables, and no longer the higher of the tax calculated by the tax table or 1% of the total income.

#	Function	Description	Tax Value
4		Normal Taxable Earnings	70 000.00
5	+	Taxable Company Contributions	0.00
6	+	Fringe Benefits	0.00
7	+	Taxable Provisions	0.00
8	-	Tax Deductible Deductions	1 750.00
9	+	Periodic Taxable Earnings	0.00
10		Child Relief	0.00
11		Disability Relief	0.00
12		Disability Relief	0.00
13		Consolidated Relief	0.00
14		Rent Relief	0.00
15	=	Current Balance of Remuneration	68 250.00
16	Annualise	Current Balance of Remuneration	68 250.00
17		Current Balance of Remuneration	68 250.00
18	*	Pay Periods In Tax Year	12.00
19	=	Annualised Balance of Remuneration	819 000.00
20	Calculate	Tax on Annualised Balance of Remuneration	819 000.00
21		Annualised Balance of Remuneration	819 000.00
22	-	Lower Bracket in Statutory Tax Tables	800 000.00
23	=	Amount Used for Percentage Calculation	19 000.00
24	*	Percentage Given	15.00
25	+	Percentage Amount	2 850.00
26	+	Over Amount for Bracket	0.00
27	=	Greater of Tax on Ann Bal of Emu or 1% of Total Emu (4% Min Tax Exceeded from Jan 2025)	7 803.00
28		Annualised Balance of Remuneration	819 000.00

Current Period: Period Salary: 0.00, Total Earnings: 70 000.00, Total Deductions: 1 750.00, Net Salary: 68 250.00

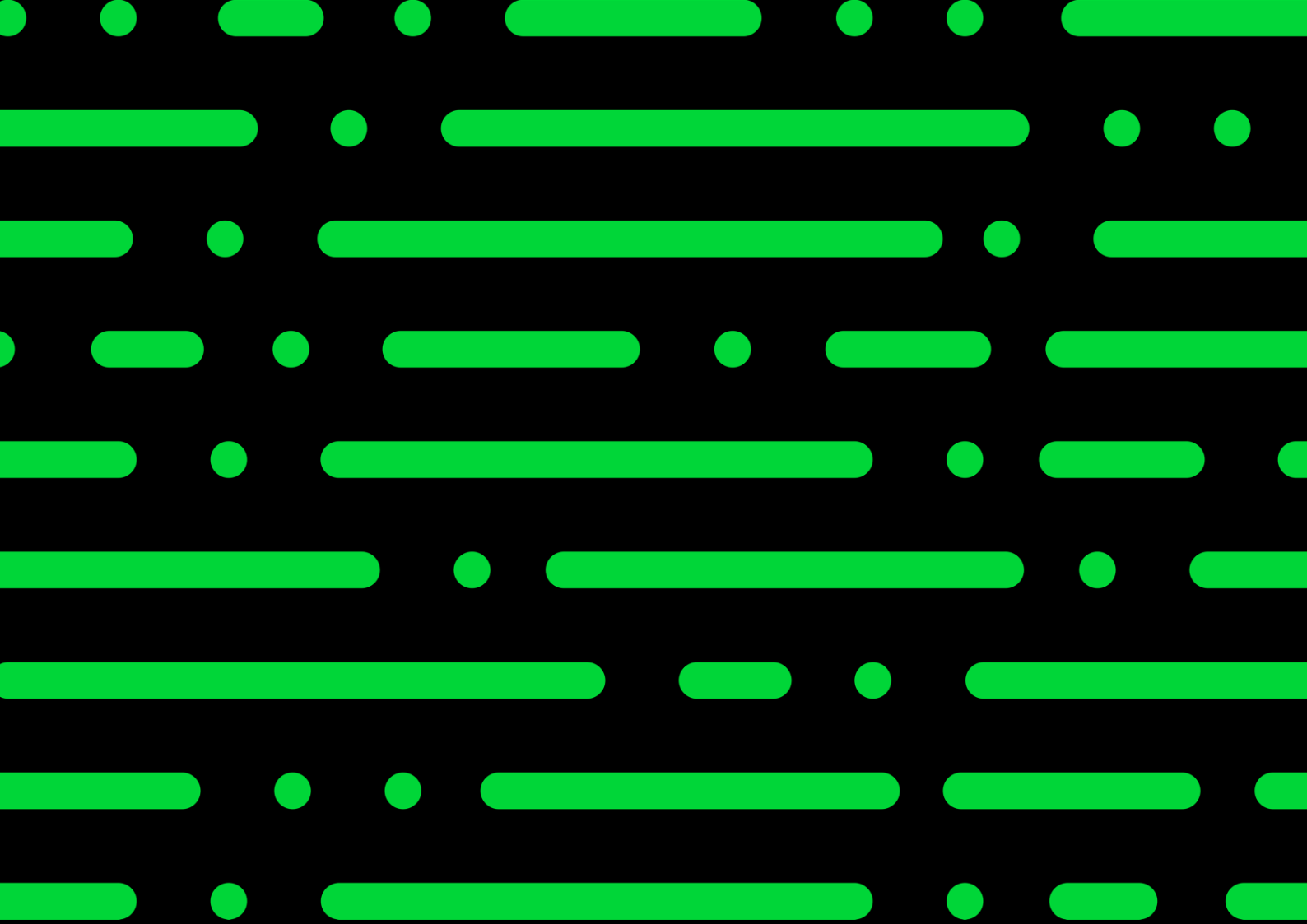
# 2.0 Apply Nigeria Statutory Changes

Import the new Nigeria generic tax file to ensure minimum tax of 1% is no longer applied.

**Note:**

Before importing the new NGA-GenericTax.xml file please ensure that the Sage 300 People application is updated to at least version 25.1.3.0.

The file must be imported before doing any payroll processing, printing payslips or reports or making any payments. Do a recalculation of all Nigeria Company Rules.



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