

Sage 300 People

# Release Notes Namibia Statutory Report Update October 2025

Sage

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# 1.0 ETX Return – Housing Fund Changes

The ETX Return report requires a necessary update to the payroll setup.

Previously, the system supported only a single housing option per Company, with one reference number linked to the PAYE number. This design was based on the regulatory guidance available at the time.

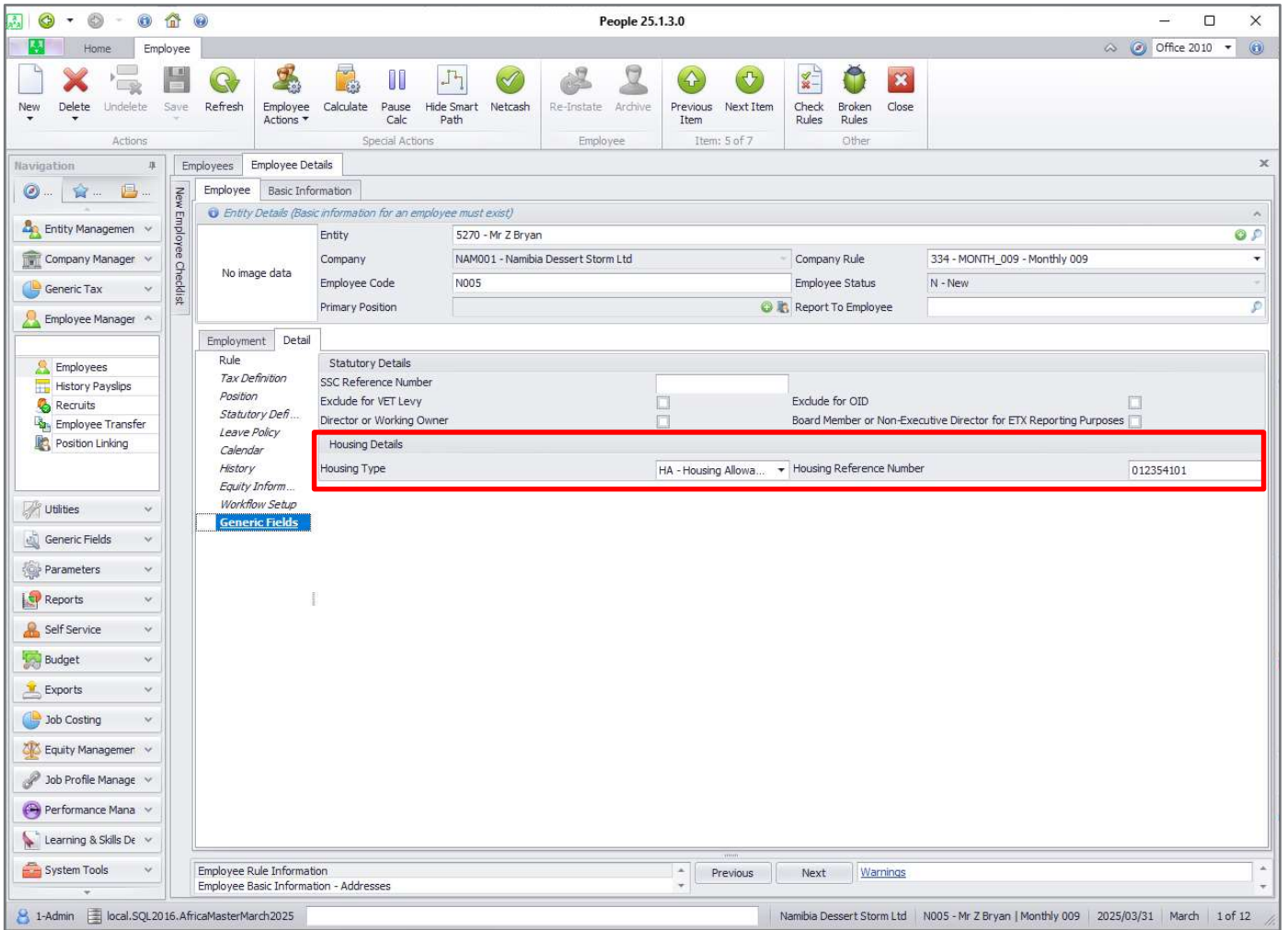
However, based on new information confirmed with NamRA, the requirement has changed.

## **Updated requirement:**

- Employees within the same company may have different housing options (e.g. free housing, housing allowance, mortgage bond subsidy)
- Each employee's housing option must be recorded at employee level with the correct reference number linked to that scheme, instead of a single reference number at company level

To update the Housing Fund information on Employee level, on the Navigation pane:

|                 |                            |
|-----------------|----------------------------|
| Expand          | <b>Employee Management</b> |
| Double-click on | <b>Employees</b>           |
| Select          | <b>Applicable Employee</b> |
| Click on        | <b>Detail Tab</b>          |
| Click on        | <b>Generic Fields</b>      |



The ETX Return report will use the Housing Fund Type and Reference Number as entered on the Employee Generic Screen instead of the values entered on the Company Generic Fields Screen.

# 2.0 PAYE 5 Tax Certificate Report Error Correction

**Issue:**

A change was made to the PAYE5 Tax Certificate report to prevent a Stack Overflow error when the Deduction Data sheet has more than 256 transactions.

**Resolution:**

The error was resolved. The limit on the number of deduction transactions was removed.

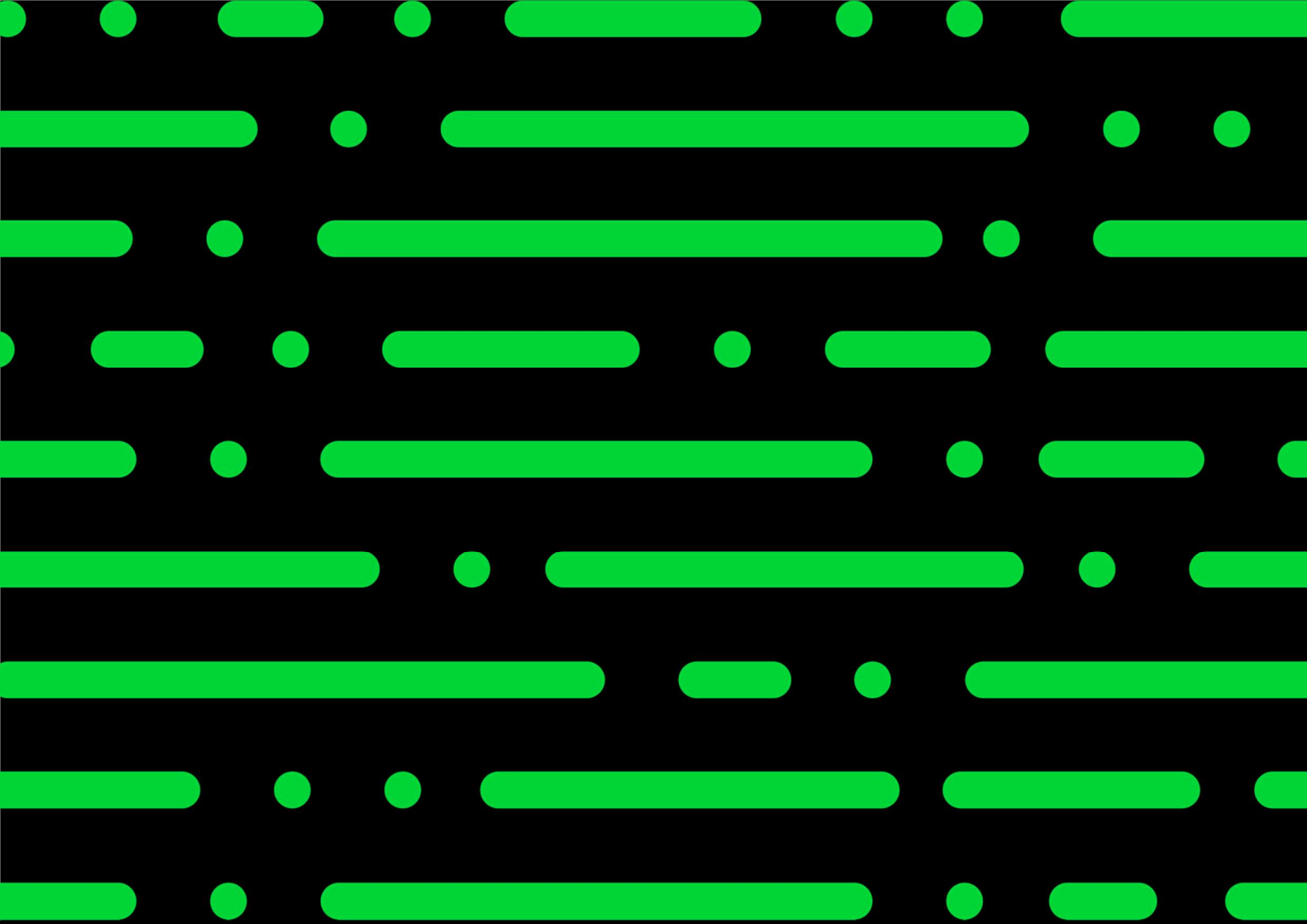
# 3.0 Update Namibia Reports

Import the updated Namibia Generic Tax file to update the statutory reports.

**Note:**

Before importing the updated NAM-GenericTax.xml file please ensure that the Sage 300 People application is updated to at least version 25.1.3.0.

The file must be imported before doing any payroll processing, printing payslips or reports or making any payments. Do a recalculation of all Namibian Company Rules.



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