

Sage 300 People

Release Notes

Kenya Statutory Update

August 2025

Sage

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1.0 Fringe Benefit Exemption Rule Update

During recent KRA sensitisation sessions on the Simplified PAYE Return, additional guidance was provided on the new field titled '**Other Benefits (G)**'.

While the KRA did not explain the criteria for determining which items should be reported in this field, they shared practical examples, including:

- Utility benefits such as furniture, telephone, water, and electricity, as prescribed by the Commissioner
- Employer contributions to pension for employees of tax-exempt employers (e.g. government employees)
- Pension contributions to unregistered pension funds

Based on this information, the Fringe Benefit Exemption Rule as applied in the tax calculation was updated to exclude the following Fringe Benefit Types for the Fringe benefit Exemption Rule:

- PENSION - Employer Pension Contributions
- UTIL_FURN - Utilities – Furniture
- UTIL_TEL - Utilities – Telephone
- UTIL_WATER - Utilities – Water
- UTIL_ELEC - Utilities - Electricity

Note:

The Simplified P10 Return report was updated with the above changes to include the listed Fringe Benefit Types in the new field for 'Other Benefits (G)' and exclude it from field 'Non-Cash Benefits (D)'

2.0 NSSF/Pension Tax Deductible Amount Correction

Issue:

When the Tax-Deductible Amount for NSSF and Pension employee deductions equals the fixed limit of 30 000.00, the Employee Tax Screen may occasionally display an overstated value by one cent (e.g. 30 000.01 instead of 30 000.00).

Resolution:

The tax calculation for Pension and NSSF has been corrected to ensure the Tax-Deductible Amount does not exceed the fixed limit of 30 000.00.

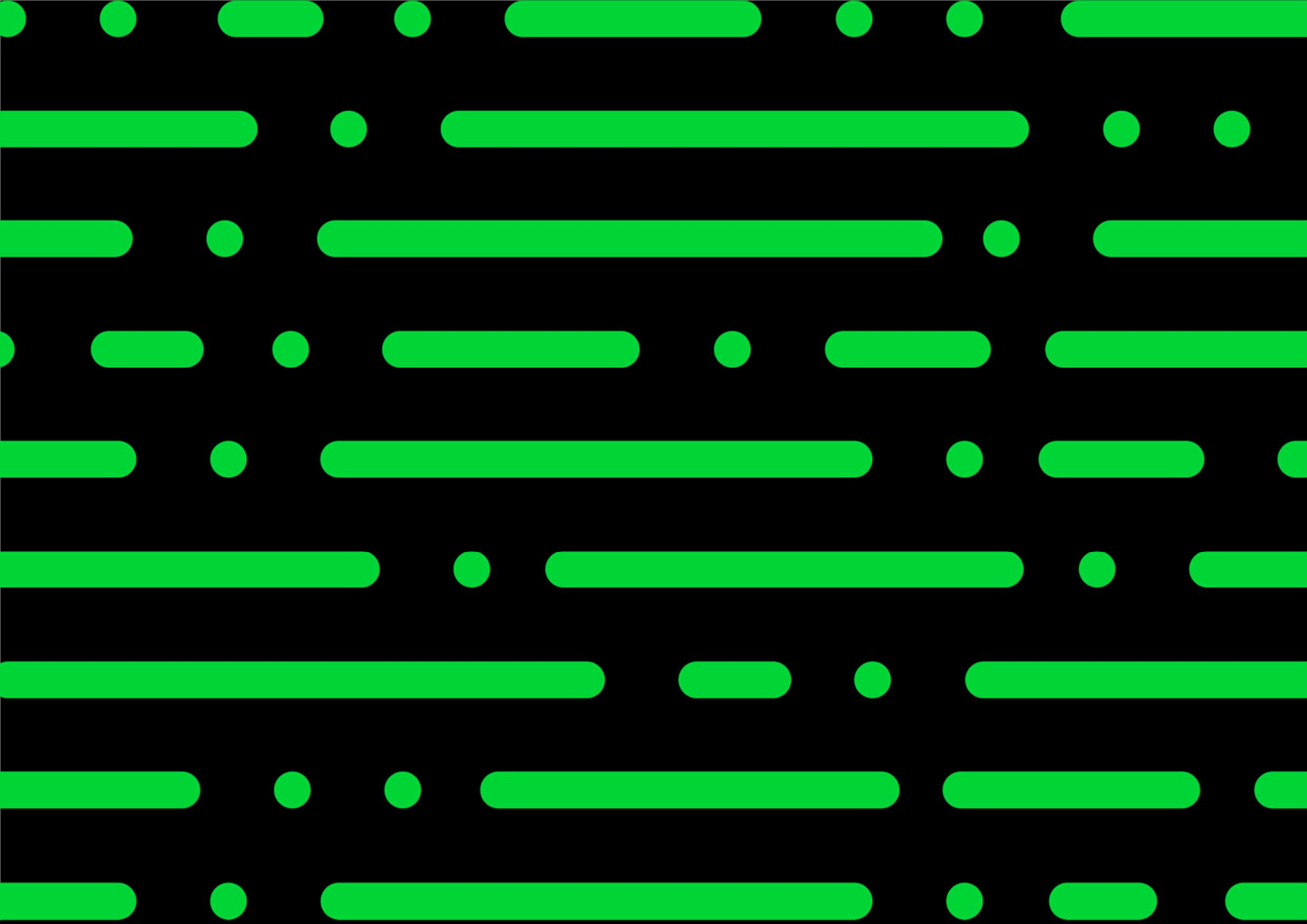
3.0 Update Kenya Statutory Changes

Import the updated Kenya Generic Tax file to update the Fringe Benefit Exemption Rule, NSSF/Pension Tax-Deductible Amount and Simplified P10 Return.

Note:

Before importing the updated KEN-GenericTax.xml file please ensure that the Sage 300 People application is updated to at least version 25.1.3.0

The file must be imported before doing any payroll processing, printing payslips or reports or making any payments. Do a recalculation of all Kenya Company Rules.



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