

Premier and Classic

# Release Notes

## 6.3a

### 16 September 2024

Sage

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# 1.0 RSA: Mid-Year Submission Legislative Changes

The South African Revenue Services (SARS) have published the latest SARS PAYE BRS version 23.0.0, effective from 1 March 2024 specifying the validations for the September 2024 Interim PAYE Reconciliation for tax year 2024/2025.

The system has been aligned to the latest SARS requirements for mid-year submissions.

## 1.1 New IRP5 Code 3926

The new IRP5 Code 3926, “Savings Withdrawal Benefit (PAYE)”, is available for selection on the Earning, OWN and Calculation Definition Screens.

Savings Withdrawal Benefit is not included for SDL and UIF and is Never Taxable.

65	SavWBen	Savings WD Ben	Savings WD Ben	Not Calc	Never	N	N	3926	N
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SARS will issue a Directive for the withdrawal, therefore IRP5 Code 3926 is also available on the Employee Details of Directive Screen: **Main Menu > Employee > Change Employee > Select Employee > Statutory Details Tab - <Details of Directives>**

The screenshot shows the 'Statutory Details' tab with the following sections:

- Tax Details:** Tax Office (PTA), Tax Number (1234123121), Tax Status (Statutory Tables), Voluntary Over Deduction, Legally Retired, Directive % (.00%), Fixed Rate Directive Number, Lump Sum Directives (with a 'Details of Directives' button).
- OID:** Periods in Service for OID Year (Excl Curr) (0), Exclude for OID (checkbox).
- UIF & SDL:** Non Contribution Reason (UIF), Seasonal Worker, Learner/Excluded for Skills Levy, UIF Employment Status (Active).

The 'Details of Directives' dialog box contains the following table:

No	Directive Number	Date Issued	Source Code	Amount
1	774747474	01/09/2024	3926	30000.00
2				
3				
4				
5				

## Please Note:

The Savings Withdrawal Benefit (IRP5 Code 3926) is only available from 01 September 2024. Therefore, do not enter values against this code prior to this date. The system will not stop you, but you will have validation errors if it is included in your mid-year submission run for March 2024 to August 2024.

## 1.2 IRP5 Code 3620 (3670) Reworded

The IRP5 Code 3620 (3670 – foreign income), “Directors Fees – RSA Resident NED(IT)” has been reworded to “NED Dir/Audit Comm Fees(IT)”. This has been applied to the:

- Earnings Definition Screen IRP5 Code wording
- IRP5 Certificates
- IRP5 Reports

## 1.3 IRP5 Codes Removed

IRP5 Code 3923, Transfer of Unclaimed Benefits (PAYE), is no longer available on the:

- Earning Definitions Screen
- Employee Statutory Details Tab - <Details of Directives> Screen.

The following IRP5 Codes are no longer exported in the IRP5 file:

- IRP5 Code 2039: Employer Contact Person Fax Number
- IRP5 Code 3137: Employee Fax Number

## 1.4 Issues Resolved

The following IRP5 related issues have been resolved:

Area	Issue	Detail
<b>Issues Resolved</b>		
IRP5 Code 4587	Incorrect amount exports.	Foreign Income Employees with Tax Status other than “No Tax” should export IRP5 Code 4587 as zero. Foreign Income Employees with Tax Status “No Tax” should export IRP5 Code 4587 as the sum of all the Foreign Income Codes. Foreign Income Employees with Tax Status other than “No Tax” was exporting a value for IRP5 Code 4587 instead of a zero.
IRP5 Certificates	Multiple Companies do not print.	When printing IRP5s at Tax Year End, Live Run, for Multiple Companies, the Recon and Summary Reports printed, but the IRP5 Tax Certificates were not printing.

# 2.0 RSA: OID Reporting – Annual Limit

The following is specific to **RSA Tax Countries**:

The Minister of Employment and Labour increased the OID earnings threshold from R568 959 per annum to **R597 328** per annum effective **1 March 2024** (2024/2025 year of assessment).

### Please Note:

Remember to amend the OID Annual Limit.

Go to: Main Menu > Company > Basic Company Information and amend the OID Annual Limit entry field.

The screenshot shows the 'Basic Company Information' tab of a software interface. The form contains several fields: Company Name (for Reports) and Company Name (for Screens) both set to 'RELEASE 6.2b'; Company Status set to 'Live'; E-Mail Address is empty; Co. Registration Number and Business Tel Number are empty; Payment Cycle is 'Monthly (12 Periods)' with a dropdown arrow, followed by '= 12 Pay Periods, 365 Paid Calendar Days'; Use Tax Tables for is set to 'R.S.A.'; PAYE Reference Number is '1234123121'; Trade Classification is '0305 Slaughtering, preparing & preserving meat'; IRP5 Sequence Number is '0 020'; Interim Cert. No. is '000000'; Last Periodic No. is '000000'; and Live Cert. No. is '000000'. The 'OID Annual Limit' field is highlighted with a red border and contains the value '597328.00'. There is also a checkbox for 'Enjoys Diplomatic Indemnity' which is unchecked.

You can find the OID Report (Real Number 502) at:

- Main Menu > Reports > Reports and Maintenance
- Main Menu > Utilities > RSA Submissions > OID Report

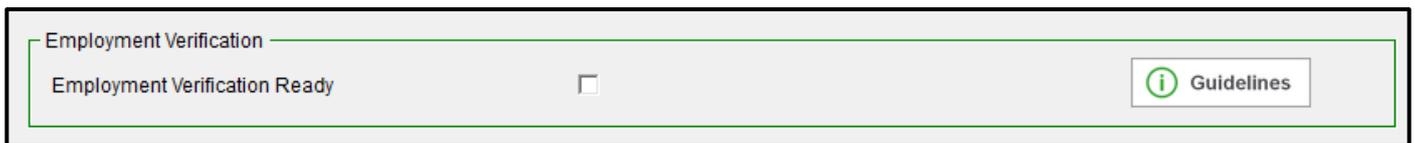
The new limit is automatically applied to the OID PDF Details and Summary Reports as well as the Excel Report.

# 3.0 RSA: Start of Period Message

The following is specific to **RSA Tax Countries**:

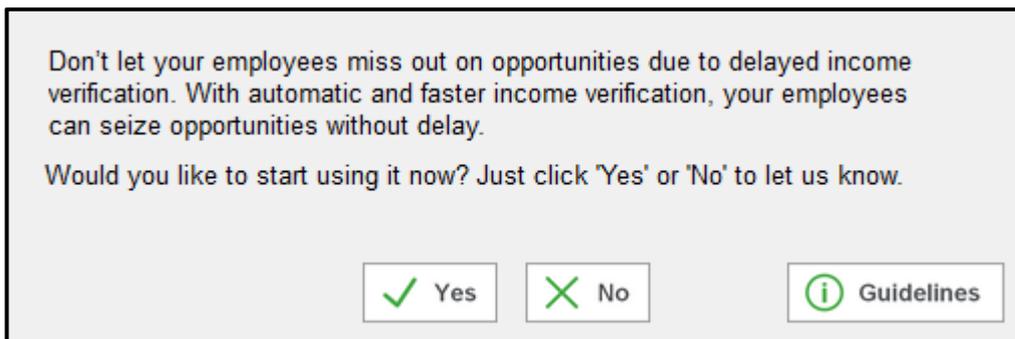
If you are taking advantage of the Employment Verification Service, “Employment Verification Ready” will be selected (ticked) on:

**Main Menu > Miscellaneous > Miscellaneous 4 Tab**



The screenshot shows a settings panel for 'Employment Verification'. At the top, it says 'Employment Verification'. Below that, there is a checkbox labeled 'Employment Verification Ready' which is currently unchecked. To the right of the checkbox is a 'Guidelines' button with an information icon.

If you are not taking advantage of the Employment Verification Service yet and you do a Start of Period, the following message will be displayed:



The message box contains the following text: "Don't let your employees miss out on opportunities due to delayed income verification. With automatic and faster income verification, your employees can seize opportunities without delay. Would you like to start using it now? Just click 'Yes' or 'No' to let us know." At the bottom, there are three buttons: 'Yes' with a green checkmark, 'No' with a green X, and 'Guidelines' with an information icon.

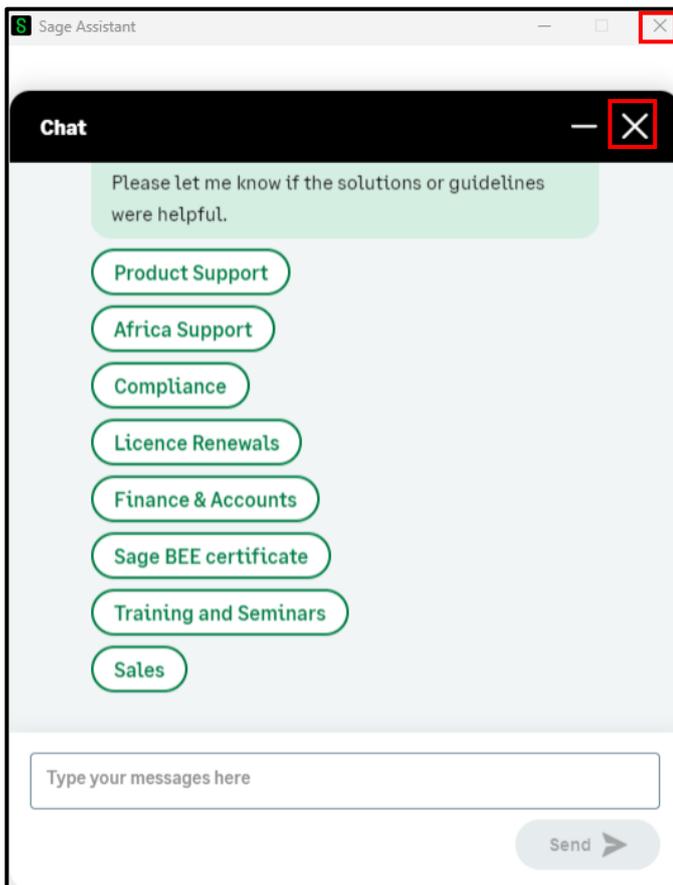
- **<Yes>**: Automatically selects (ticks) “Employment Verification Ready” on the Miscellaneous 4 Tab and then proceeds to do the Start of Period.
- **<No>**: Proceeds to do the Start of Period. This message will display another two times when you do a Start of Period, unless you select **<Yes>**.
- **<Guidelines>**: Opens a document with more information regarding the Employment Verification Service.

# 4.0 Pegg Becomes Sage Assistant

You can access “Ask Pegg” from the Company Selection Screen and from the Main Menu.

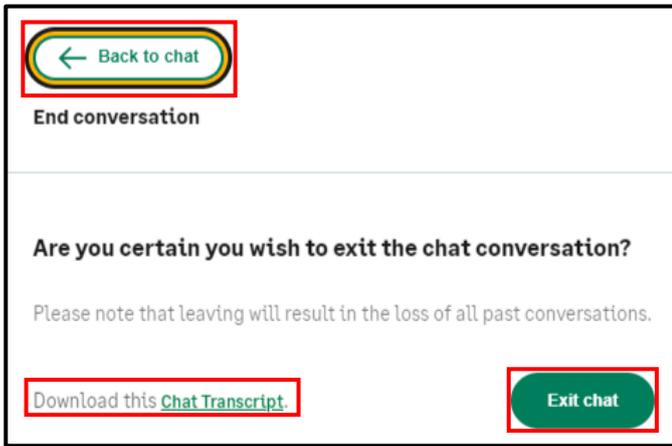
Pegg has been renamed to Sage Assistant.

When you click on “Ask Pegg”, the new-look Sage Assistant will open a Chat dialogue screen.



If you close Sage Assistant using the cross (X) in the top right-hand corner, then the dialogue screen will close.

If you click on the cross (X) in line with the header “Chat”, a new screen opens.



- **<Back to chat>**: Allows you to continue with your chat.
- **“Download this Chat Transcript”**: Downloads the feedback provided to your query in a Transcript.PDF document. This is a new feature.
- **<Exit chat>**: Closes the chat window in the Sage Assistant dialogue screen. You need to click on the cross (X) in line with Sage Assistant in the top right-hand corner to close Sage Assistant.

# 5.0 Other Tax Countries: Existing Report Changes

## 5.1 Kenya: New iTax PAYE Online – New P10 (Premier Only)

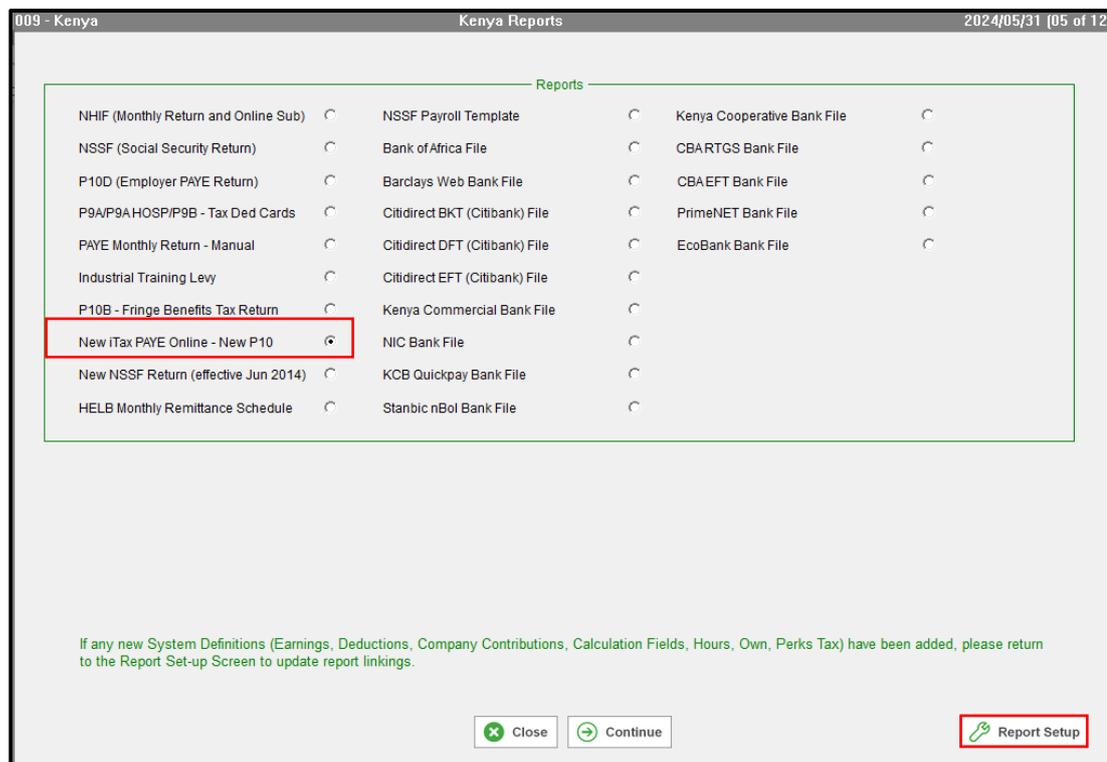
You received a patch file on 16 August 2024 to accommodate the template changes for this report.

The Kenya Revenue Authority has released an updated version of the iTax P10 Return, version 26.0.7. The return was updated with the following key changes:

- **Sheet B – Column AB:** “Affordable Housing Relief (N)” header changed and will display the value received per employee for Affordable Housing Relief.
- **Sheet B – Column AG:** Will display both the Insurance Relief and Post Retirement Medical Fund (PRMF) Relief value received per employee. Column header updated accordingly to “Amount of Insurance Relief / PRMF Relief (T)”.
- **Sheet C – Column AC:** “Affordable Housing Relief (N)” header change and will display the value received per disabled employee for Affordable Housing Relief.
- **Sheet C – Column AI:** Will display both the Insurance Relief and Post Retirement Medical Fund (PRMF) Relief value received per disabled employee. Column header updated accordingly to “Amount of Insurance Relief / PRMF Relief (T)”.

All other columns and fields remain unchanged.

The **New iTax PAYE Online – New P10** report can be found on: **Main Menu > Reports > Kenya Reports:**



**Affordable Housing Relief** and **Post Retirement Medical Aid Relief** have been added to the report.

Access the **<Report Setup>** and **Report Setup 2 Tab** to indicate on which Deduction, Company Contribution and/or Calculation Screen lines you captured values.

The screenshot shows the 'Report Setup 2' tab with a grid of buttons for various pay items. The buttons are organized into columns: Earnings, Deductions, Co Contrib, Perks, Calc Screen, Own Screen, and Hrs Screen. The 'Affordable Housing Relief' and 'Post Retirement Medical Relief' rows are highlighted with a red border.

Pay Item	Earnings	Deductions	Co Contrib	Perks	Calc Screen	Own Screen	Hrs Screen
PAYE	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Body Type	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
CC Rating	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Type of Car Cost	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cost Hiring	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cost Own Car	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Housing Benefit	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bonus	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pension Income	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Industrial Training	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Housing Levy Gross Salary	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Housing Levy Basic Salary	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Housing Levy Employee	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Housing Levy Company Co.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Affordable Housing Relief	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Post Retirement Medical Relief	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

At the bottom of the screen, there is a 'Continue' button and a small icon.

**Reminder:**

Use the Group field on the Employee Information Screen to indicate the Residential Status of the Employee (R = Resident and N = Non-Resident).

Use Sundry Field 2 on the Employee Information Screen > Statutory Details tab to indicate the Type of Employment (P = Primary Employee and S = Secondary Employee).

## 5.2 Issues Resolved and Template Changes

Country	Report	Details
<b>Issues Resolved</b>		
Namibia	PAYE 5	If the employee had more than two Private Retirement Annuities on the Employee Perks Tax Screen, the .CSV file exported the incorrect values.
Namibia	Form 10 (SSC Submission) and VET Levy	In non-monthly companies, these two reports were printing the current pay period values instead of MTD+ values.
<b>Template Changes</b>		
Kenya (Premier Only)	Citidirect DFT (Citibank) File	<ul style="list-style-type: none"> <li>An additional hash (#) delimiter has been inserted in Field 121.</li> <li>The "Purpose Code" has been moved to export in Field 122.</li> </ul>
Swaziland (Premier Only)	PAYE Monthly Declaration Return	<ul style="list-style-type: none"> <li>Report look and feel: Updated.</li> <li>Second page: Notes section removed.</li> <li>Report Heading: Updated with new logo and wording.</li> <li>Postal Code: Field removed and Postal Code now prints together with Postal Address.</li> <li>Heading "Contact Details": Removed.</li> <li>Email: Removed.</li> <li>Description below Month and Tax Year: Font and colour changed.</li> <li>Field B: Description changed from "No. of P.A.Y.E. Employees" to "No. of PAYE Employees".</li> <li>Field H: Description changed from "P.A.Y.E." to "PAYE".</li> <li>Field K: "Date Withheld" moved below "Tax on directive lump sum payments".</li> <li>Field M: "Penalty (specify month)" removed.</li> <li>Field N: Removed "Interest (specify month)".</li> <li>Field O: Removed "Total amount paid (L+M+N)".</li> </ul>
Swaziland (Premier Only)	PAYE Recon Submission File	Column A changed: Validation for "Employee serial no (graded tax number)" now gives a warning that the graded tax number is incomplete but allows the report to run and creates the report instead of stopping the report.

# 6.0 System Modifications/Issues Resolved

The following system modifications have been made and issues have been resolved.

Area	Issue	Detail
<b>System Modifications</b>		
Support Letters	Changed to PDF Documents	<p><b>Company Listing Screen &gt; Sup Help</b></p> <p>The following Support Authorisation Letters have been replaced by .PDF documents:</p> <ul style="list-style-type: none"> <li>• Change Company Status</li> <li>• Delete Company</li> <li>• ODBC Access</li> <li>• VIPSD Letter</li> <li>• Unlicense Audit Trail</li> </ul> <p>Select the applicable letter from the selection list and click on &lt;Support Letter&gt;.</p> <p>Use PDF Writer to complete the necessary fields and return to Sage. Alternatively, print the letter out, complete and return to Sage.</p>
<b>Issues Resolved</b>		
Ascii Generator	Information in Export File	<p>You received a patch file on 16 August 2024 to amend this.</p> <p>No detail exported when doing an Ascii Generator export.</p>
Employee Count Incorrect	Maximum Number of Employees Exceeded.	<p>When the “Company Status” is changed on <b>Main Menu &gt; Company &gt; Basic Company Information &gt; Company Status</b>, then the Employee Count was not being reset correctly which resulted in an error message that the maximum number of employees had been exceeded.</p> <p><b>Please Note:</b> The employee count will only execute when you are on the Company Listing Screen.</p>
Loan Module: Company Totals Report	Totals incorrect	<p><b>Main Menu &gt; Payroll &gt; Loan Module &gt; Reports &gt; Company Totals</b></p> <p>If the employees in the company have loans under various Loan Types then the Totals on this report accumulated incorrectly.</p>

Reports and Exports for Multiple Companies	Incorrect Password Error Message	When a user has been deleted, and you export or print reports for multiple companies, the system was not accepting the user's password.  This was due to the incorrect handling of the empty user numbers that exist when a user is deleted.
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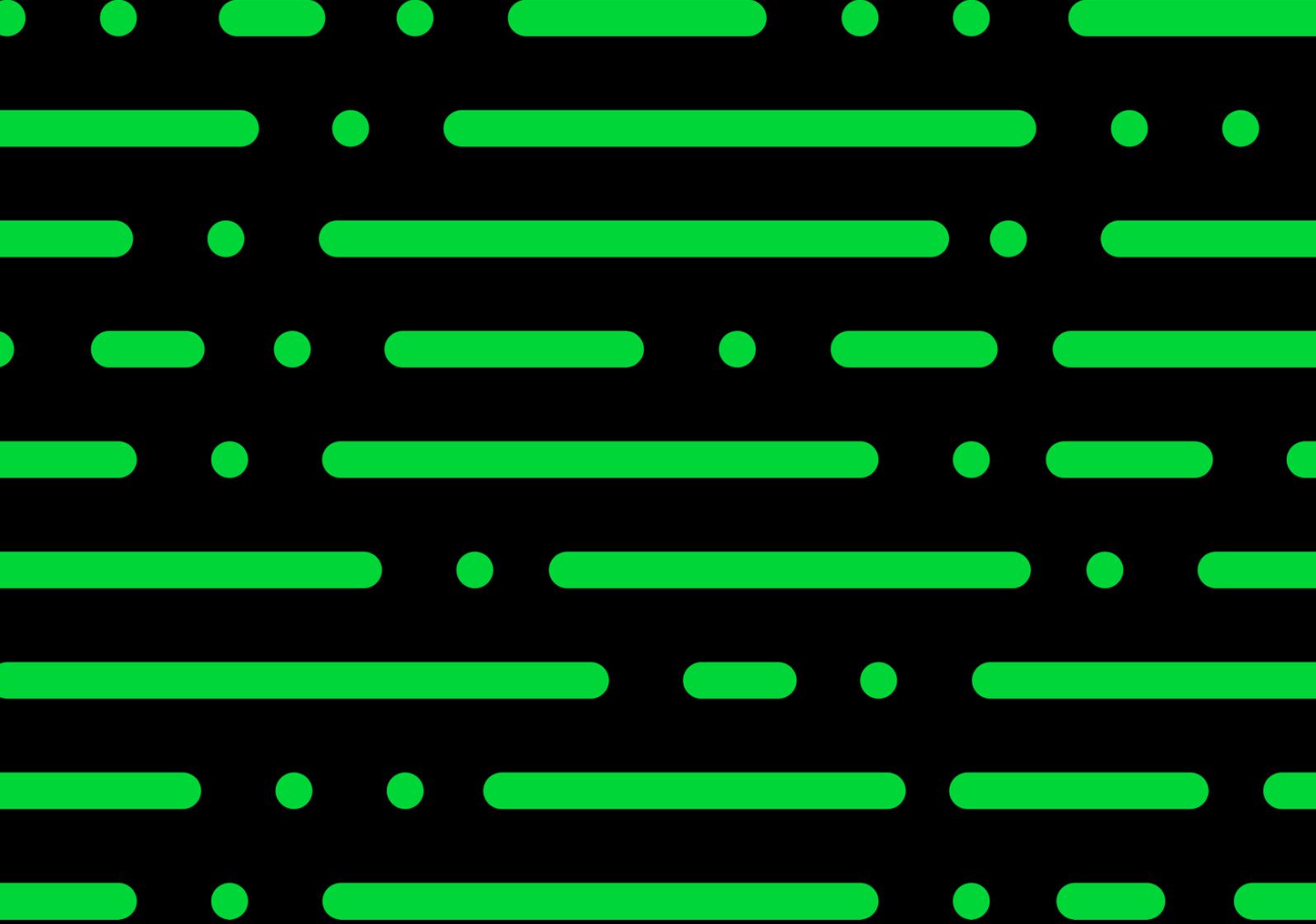
Retirement Fund Setup - Step by Step guide - Step 4 Help

Wording incorrect

**Main Menu > Payroll > Definitions > Retirement Funds > Pension or Provident Fund > Fund Setup: Step by Step Guide > Step 4 Help**

We have amended the wording to read:

“Definition: Remuneration (Taxable Earnings + Taxable Perks + Taxable Company Contributions) on which the Employer Contribution is based (full Travel and Public Office Allowance).”



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