



## Newsflash July 2020

[Sage Knowledgebase](#)

### Important System Information

#### Latest Software Release

All live payroll systems should be on [Release 5.4c](#).

#### Updated TERS Report

A new field has been introduced on the TERS report. Click [here](#) to read more about the new field, how to download, install and import the updated report.

## Legislative changes

### RSA Users only

#### Individual Filing Season 2020

SARS published a media release on their website containing the individual filing season dates for 2020. Individual income tax return filing dates:

- 1 September to 16 November 2020: Taxpayers who file [online](#)
- 1 September to 22 October 2020: Taxpayers who cannot file electronically can do so at a SARS branch [by appointment](#)
- 1 September 2020 to 29 January 2021: Provisional taxpayers who file [electronically](#)

In August, SARS will be assessing a significant number of taxpayers automatically. If taxpayers accept the outcome, a tax return need not be submitted. Click [here](#) to read more.

#### Covid-19 disaster relief organisation payments

The PAGSA has received confirmation from SARS iro the Covid-19 disaster relief organisation payment. This payment will be included in 'remuneration' for the following purposes:

- ETI remuneration
- UIF remuneration
- Remuneration for calculating the tax deduction value for contributions towards retirement funds
- Remuneration for calculating the tax deductions limit for employee donations
- The employer will include it when calculating 'remuneration proxy'.
- If the fund confirms that it is pensionable salary, it should be included in RFI if the employee/employer contributes towards a defined benefit or hybrid fund.

- If the employee's tax status is directive %, the PAYE is calculated on remuneration and not balance of remuneration, in this case, it must be included in remuneration.

This payment is excluded from 'balance of remuneration'. Therefore, if the balance of remuneration is calculated, this value should not be included and no PAYE (unless the employee's tax status is directive %) or SDL will be calculated on this payment. Depending on the substance of the payment, it might be seen as "wage" for ETI purposes. This will depend on the specific scenario of the employer, and the employer should make the necessary settings/adjustments on the system (if applicable).

SARS also published the new [PAYE Business Requirements Specification](#) (BRS). The IRP5 code to be used to report these payments, is IRP5 code 3724.

**Important** - Please note that 'disaster relief organisation payments' is not to be confused with TERS payments. Read more on Covid-19 tax relief measures [here](#).

## **Non RSA users**

### **Botswana: ITW7a Online Submission**

The ITW7a Online Submission report incorrectly included old terminated employees. The Report template has been adjusted and replaced. Please refer to "**What's new**" on your subscription Landing page for more details.

For more information regarding, please click [here](#).

### **Malawi: Proposed Tax table change for 2020/2021**

The Provisional Budget Statement for Malawi, which was approved on 30 June 2020, has been released. The tax-free bracket will increase from K45 000 to K100 000. For more information regarding this proposed change, please click [here](#).

### **Mauritius: Proposed tax changes for 2020/2021**

The new Tax proposals have been included in the 2020/2021 Budget Speech. For more information on these proposed changes, please click [here](#).

### **Tanzania: New Tax Tables – Effective 1 July 2020**

The new Tax tables for Tanzania are available for download. In addition to the tax table changes, the training Levy rate (SDL) decreased from 4.5% to

4%, effective 01 July 2020. For more information on these changes, please click [here](#).

**Zambia: New NHIMA Contribution schedule report available**

The new NHIMA Contribution schedule report has been added to the Zambia Reports Menu. The NHI Employee Schedule is used to make submissions of employee's NHI Contributions on a monthly basis. For more information regarding this report, please [click here](#).

**Zimbabwe: P4 NSSA report not including the new rate**

The P4 NSSA template heading has been adjusted to print 9% instead of 7% in the Total NPS column. Please refer to “**What's new**” on your subscription Landing page for more details.

[Read more](#)

## General Announcements

**Customer Care**

Sage is committed to serving our customers especially in these trying times. Many of our customers are faced with immense difficulties, and we know that payroll is critical to any business's success. Find out how we are supporting you during these trying times and how you can help us get better at what we do. Click [here](#) to read a message from the Customer Care team.

**Netcash Bank change**

Our Payment Partner, Netcash Pty Ltd (previously Sage Pay Pty Ltd) will be updating their payment options to allow payment into one Mercantile bank account. Read more [here](#).

**Survey from our Support Team**

Please click [here](#) to participate in a short survey. Help us gain valuable insight into what customers prefer when it comes to resolving everyday system related queries. We want to understand your support preferences to become better at what we do.

### Professional Services

Our knowledgeable Professional Services consultants can help you by taking care of the set-up and maintenance of your software, so that you can spend more time running your business. Contact us via the booking link below.

Book a consultation

## Sage Online Resources

### Finding Answers Fast: Resources for Sage solutions

Sage has many resources available to help you get the most value out of your Sage solution. Sometimes, however, having multiple options can be a little overwhelming. Now you can get quick access to all resources by remembering a single URL: **[www.SageCity.com/Resources](http://www.SageCity.com/Resources)**  
Select your Country or Region (Africa), Select your Product.

Not sure which resource is the best one to utilize in which situation? Check out this [chart](#) to help you determine which option to use.

Sage Online Resources

## Sage Talent Solutions

Sage Talent Solutions have payroll, finance, IT and admin contractors available for any Annual, Sick or Maternity covers. We also have Payroll contractors available to work remotely.

Sage Talent Solutions [available candidates](#) / [available vacancies](#)  
[Outsourced Recruitment Services](#).

[Know more](#)

## Learning Services

### **ITR12 Webinar: A 360-degree view of Individual Taxpayers**

Personal Income Tax is relevant to salaried employees and self-employed individuals. In this comprehensive session we will take a 360-degree view of the issues affecting individual taxpayers. We will also deal with how items should be reflected and declared on the ITR12. The session will be practical and case study based.

22 July 2020 | 09:00 – 13:00 | R500 pp excl. VAT

For more info please e-mail: [training.za@sage.com](mailto:training.za@sage.com) or click on the link below.

[Know more](#)

### **Operating Hours**

Monday to Thursday: 8 am to 5 pm

Fridays: 8 am to 4 pm

We are closed on all RSA Public Holidays.

### **Contact Details**

[Payroll Support](#)

[Annual Licence Fees or Renewals](#)

[Credit Control](#)

[Sales - Additional Module Sales](#)

[Sales - Maximum Employee Licencing](#)